

BAIN CAPITAL OVERVIEW

We are one of the world's leading private investment firms with approximately \$185 billion in assets under management that creates lasting impact for our investors, teams, businesses and the communities in which we live. Founded in 1984, we pioneered a consulting-based approach to private equity investing, partnering closely with management teams to offer the insights that challenge conventional thinking, build great businesses and improve operations. Over time, we have organically expanded this approach across asset classes to build one of the strongest alternative asset platforms in the world.

Today, our teams strive to create value through private equity, public equity, fixed income, credit, venture capital and real estate investments across multiple sectors, industries, and geographies. We believe that our people and the shared values we've espoused since our founding remain the core of our competitive advantage. This has empowered us to deliver an enduring impact to a diverse group of investors including pensions, endowments, foundations and individuals.

PRIVATE EQUITY OVERVIEW

Bain Capital Private Equity pioneered the value-added investment approach. We partner with management teams to help build and grow great companies. Our success is built on a highly rigorous approach utilizing deep industry/company insights and a significant investment in the resources and expertise to drive strategic and operational transformation at our companies.

Our global team, which now operates in eleven offices on four continents, has made more than 1,000 primary and add-on investments that have generated consistently strong returns. Collectively, more than 10 percent of our private equity funds' commitments come from our professionals, far in excess of industry convention and reflective of both our strong principal investor mentality and confidence in our ability to generate industry-leading returns.

Bain Capital Asia aims to leverage the firm's success and experience investing in North America and Europe to pursue investment opportunities in the Asian markets. Working with the firm's US- and European-based teams and other investment areas (public equities, debt, and venture), Bain Capital Asia functions as a part of an integrated worldwide organization and leverages the firm's global capabilities in analyzing, executing, and managing investments.

POSITION DESCRIPTION

Bain Capital Private Equity Korea is accepting applications for a 6-month internship based in the Seoul office (internship duration to be agreed with the candidate). Intern(s) will work closely with private equity investment professionals and assist the team in analyzing investment opportunities through industry study, financial analysis and due diligence. The internship will provide an opportunity to experience the private equity investment life cycle from the frontlines.

GENERAL QUALIFICATIONS

- Prior internship experience in private equity investing, investment banking or consulting background is preferred
- Excellent quantitative and analytical skills and strong problem solving
- Team-oriented, self-driven and able to work independently
- Fluent verbal and written in both English and Korean
- Proficiency in Microsoft suite (Excel, PowerPoint, and Word)
- A GPA of 3.5 or higher from a reputable university

DURATION

: The internship will commence on the week of April 27th 2026 for a duration of ~6 months subject to the candidate's availability.

APPLICATION

: Qualified candidates are invited to email an English resume to skeum@baincapital.com by no later than **Mar 20th**. Only email applications will be accepted, and short-listed candidates will be notified for in-person interviews.

Please use the following format for email subject line and resume file name:

: 'BCPE Internship(2H2026)_last name_first name_mobile number (e.g., **BCPE Internship(2H2026)_Hong_Gildong_010-0000-0000**)

FOR MORE INFORMATION ABOUT BAIN CAPITAL

: Please visit our official website (<https://www.baincapital.com/>)